1. Purpose
Concept Foundation identifies, innovates, and enables equitable access to quality-assured, affordable, essential sexual and reproductive health medicines and technologies. As an international nongovernmental organization Concept Foundation works with organizations and companies worldwide to achieve its objectives.

Concept Foundation (CF) in serving its mission is committed to ethical, lawful, responsible, and transparent behaviors in all its activities.

The purpose of this Policy is to state CF’s commitment to anti-slavery in its activities. This Policy should be interpreted to be consistent and complementary with other CF policies (ethics, recruitment, human resources and other policies) and applicable laws and regulations.

2. Definitions
Modern slavery is the severe exploitation of other people for personal or commercial gain. It can take many forms and the most observed are:
- Human trafficking
- Forced labour
- Debt bondage/bonded labour
- Descent-based slavery
- Slavery of children
- Forced and early marriage

We have taken these definitions from ‘Anti-slavery international’ a non-governmental organization committed to ending slavery.

3. Scope of application
3.1. Concept Foundation is committed to acting ethically and with integrity and transparency in all organizational interactions and to putting effective systems and controls in place to safeguard against dealing with organizations or companies involved in slavery as defined above.

3.2. Concept Foundation informs all its contractors about its expectations and their obligations in relation to prohibition of modern slavery within their organizations.

3.3. Concept Foundation conducts due diligence of all its prospective sub-contractors and companies that will be involved in its projects. This includes primarily an online search to ensure that the organization has not been convicted of offenses relating to modern slavery and requesting and reviewing their anti-slavery policies and/or statements. Depending on the scope of engagement and donor requirements this may include on-site audit.

4. Policy Review
This Policy will be subject to regular review by Senior management and approval by CF’s ExD.
5. Communication
This Policy is available on CF’s internal document management system and its website.